This document cross-references ISO 45001 with ECHO Investment SA EHS manual.

| ***ISO 45001*** | ***Name*** | ***EHS Manual chapter.*** | ***EHS appendix*** |
| --- | --- | --- | --- |
| 4.1 | Context of organization | General information |  |
| 4.2 | Understanding the needs and expectations of employees and other stakeholders | 4. Assumptions, objectives and programs |  |
| 4.4 | H&S management system | 5. Organization |  |
| 5.1 | Leadership and commitment | 5. Organization |  |
| 5.2 | Health and Safety Policy | 1. Policy documents | Echo Safety Policy |
| 5.3 | Roles, responsibility and authority in the organization | 5. Organization | EHS Management System Manual |
| 5.4 | Consultation and participation of workers | 6. Competence and training | Training record (example)  Training plans |
| 6.1 | Activities related to risks and opportunities | 9. Operational control | Project Risk and Opportunity Register  CDM Design Guidelines Checklist  CDM Designer HS Information  Environmental investigation of of Buildings  Environmental Investigation of land - Checklist |
| 6.2 | Health and safety goals and planning to achieve them | 4. Assumptions, objectives and programs  11. Monitoring and measurements | EHS Management System Manual  EHS laws and other requirements  Project EHS Monthly report - Checklist  Project EHS Quarterly report |
| 7.2 | Competence | 6. Competence and training | EHS Coordinator Responsibilities and Entitlements  Contractor`s list of employees and equipment |
| 7.3 | Awareness | 6. Competence and training  8. Document control and documentation storage | Training Record (example)  Training plans |
| 7.4. | Communication | 7. Communication | Complaint report  Peer Review Report  EHS laws and other requirements  EHS information board  You reported - We executed board |
| 7.5 | Documented information | 8. Documented information and documentation storage | ECHO Health & Safety Requirements (revised list)  Retention Times |
| 8.1 | Planning and supervision over operational activities | 9. Operational control  14. Overview of managerial | ECHO Health & Safety Requirements  Construction site facilities - Guidelines  ESSV Guidance  Management review - program  Lifting permit - Mobile cranes  Lifting permit – Tower cranes  ConfinedSpaceEntry permit  Hot works permit  Excavations permit  Concrete - pump – checklist  Pre – start meeting agenda |
| 8.1.2 | Elimination of hazards and reduction of H&S risks | 9. Operational control | Environmental investigation of land – Checklist  Environmental investigation of building  COSHH risk assesment  CDM Designer HS Information  ESSV Guidance  Peer Review |
| 8.1.3 | MAnagement of change | 9. Operational control  14. Management review | EHS Management System Manual  Project Risks and Opportunities Register  Tradecontractor EHS questionnaire  EHS Requirements |
| 8.1.4 | Procurement | 9. Operational control | EHS Management System Manual  Tradecontractor EHS questionnaire  Environmental investigation of land - checklist  Environmental Investigation of buildings |
| 8.2 | Preparedness and response to emergency situations | 10. Readiness to take action in emergency situations | Emergency preparedness plan  Accident (Incident) Report |
| 9.1 | Monitoring, measurement, analysis and evaluation of effects | 11. Monitoring and measurements | Project EHS Monthly report / BHP Dashboard indicators  Project EHS Quarterly report  Peer Review |
| 9.1.2 | Conformity assessment | 12. Procedure for the treatment of non-compliances | Accident (Incident) Report  IAN report template |
| 9.2 | Internal audit | 13. Audit of the OHS management system and environmental protection | Audit Report |
| 9.2.2 | Internal Audit Program | 13. Audit of the OHS management system and environmental protection | Internal audit - program |
| 9.3 | Management review | 14. MAnagement review | Management review - program |
| 10.2 | Incidents, nonconformitiesand corrective action | 12. Procedure for dealing with non-conformities | IAN report template  Audit Report  ESSV Tour Report |
| 10.3 | Continuous improvement | 4. Assumptions, objectives and programs  14. Management review | EHS Management System Manual  Project Risks and Opportunities Register  CDM Design HS Guidelines Checklist |